



MARCH 8, INTERNATIONAL WOMEN'S DAY

Action by APVVU, TVVU & KVVU affiliated to NAAWU
Asserting the Socio-economic & Political Rights of Women

APVVU - Andhra Pradesh Vyavasaya Vruthidarula Union,
KVVU - Karnataka Vyavasaya Vruthidarula Union
&
TVVU - Telangana Vyavasaya Vruthidarula Union
Joining hands with NAAWU

International Women's Day theme 2023 is "DigitAll: Innovation and technology for gender equality." As a global theme, this seems to be fit with the aspect of Developed Countries. But countries on its pathway of development & underdeveloped countries have much fundamental themes to raise for.

We **NAAWU** – National Alliance of Agricultural allied Workers Union is a National Platform of APVVU, TVVU & KVVU. NAAWU is platform of 3 State Unions to Plan, Discuss and Implement programmes together and bring out as a National platform.

On the Past Years, APVVU, TVVU & KVVU were unionizing members in their state-level. Sensitizing Agri-related workers about their rights and Activities focusing alleviation of any forms of discrimination & violation of rights.

Everyday Women are facing high level threats in our country such as violence, acid attacks, abuse and workplace harassments, sexual trafficking etc. After hundreds of years of fighting for equality, even today women's daily wages are lower than men's wages. Equal pay policy in employment guarantee has never been fair wages, minimum wages in our country are only paid in dreams. Now the inflation and petrol prices are rising as flash, as per the recommendations of the 7th Pay Commission, minimum wage is Rs 850. Even the MGNREGA guarantees 100 Days Work per year, how come a family with 4 people can survive with 85000 per year (per day 232.8 for 4 person). When workers are forced to work below a Minimum Wage it can be considered as Forced Labour.

Women workers from our union came together, discussed, and prepared their own recommendations in to Memorandum of Demands, which can be submitted behalf of every woman in their Mandal. Unions of each states assisted them in consolidating all recommendations into a Memorandum, which can be submitted to the hon'ble Chief minister of the state and other state officials by the respective state unions.

The Demands put forward by the Women Members in Our Unions in International Women Day

- Pension of Rs.5, 000/- should be provided for Village Women from the age of 55 onwards.
- Pension of Rs.5, 000/- for Single Women & Women with Disability should be provided without considering Age.
- Maternity Benefit of Rs.10, 000/- for 6 Months should be entitled as compensation for Wage Loss and Medical Expenses.
- 5 Acres of Agricultural Land should be provided to Women in vulnerable groups such as Adivasis & Dalits.

- Equal Wages are demanded for Women working in agriculture and allied sector and promise of Minimum Wages (Rs. 850/-) to be provided as recommended by 7th Pay Commission.
- Women Labourers should be provided with Free Transportation facilities, basic facilities and care taker for children.
- Safety in Workplace should be enforced with strong Laws; such as Non-Bailable offence with the victims of culprit.
- Child Labour should not be supported; girl child should not be encouraged. Also, Free education for Girl children should be entitled.
- Child Marriage Prohibition Act & Dowry Prohibition Act should be sensitized and encourage to implement/ enforce deeply in the society.]
- Offensive Violence Against Women, Workplace Harassment & Domestic Violence culprit should be detained with immediate effect and Victims should be given assistance at the earliest.
- Domestic Violence Act should be sensitized & given Counselling and cases should be investigated and handled by Fast Track Courts for speedy justice.
- Alcohol is the of the supporting cause for Domestic Violence, Abuse and Rape, so distribution and manufacturing should be stopped and take action against them.

(PC-PNDT) Fetus - Gender revealing scanning centres should take strict action against violating law. Women, Girl Child & Infants are trafficked are being sold; this should be strictly monitored and prevented as prior with special efforts. Rural Women should come forward to support all of these

GALLERY



Planning of Womens Day Programme by KVVU Members



KVVU discussion on submitting Memorandum to Tahsildar on International Womens Day



Badigi taluk Chinnikatti - Women Workers united to discuss Programmes on International Womens Day



KVVU – Sensitizing Women Workers on International Womens Day



Yalaburga Sanganahal village – Discussion of Programmes for International Womens Day



Balebida village – Discussion of Programmes for International Womens Day



TVVU – Meeting for releasing Memorandum of Demands



TVVU – Rally against Factory Pollution on International Womens Day



APVVU – Sensitizing Women Workers on International Womens Day



APVVU – Sensitizing Women Workers on International Womens Day



APVVU – Release of Memorandum by the Union Workers



APVVU – Union Rally upholding Memorandum of Demands on International Womens Day



PVVU – Discussion on finalizing Memorandum of Demands on International Womens Day



APVVU in Nimmanapalli District has celebrated International Womens Day with Memorandum of Demands